# MITCHELL MINOR HOCKEY DISCIPLINARY POLICY Coaches and Players

## (Effective Sept 1/2002)

The following is a set of guidelines the coaches/ players/executive will be using in order to establish and maintain consistent discipline on our teams within Mitchell Minor Hockey. This disciplinary policy will work hand in hand with our new "Code Of Conduct" introduced this year. Players and coaches will be informed of this policy at the start of the Hockey season. Coaches and their staff will be supported by the MMHA executive in enforcing the policy throughout the year. Hockey is a team sport and for everyone on the team to be able to participate to his or her highest level we must all work together to encourage our children and provide positive direction. Mitchell has a great reputation within our own community and among other towns for being very well behaved and respectful when participating in games and tournaments. Lets work together to continue this reputation for years to come.

## **How to report an Incident:**

- The coach /coaching staff or player must submit a letter in writing outlining the incident in detail to the President of Minor Hockey within 5 days of the incident happening.
- Once the Incident has been given to the President in writing, the President will address the incident with the current executive committee and render a decision within 3 days.
- Once the decision has been made, the discipline/suspension will be communicated to the player by his or her coach. For coaches the discipline/suspension will be communicated by the President of Minor Hockey.
- The individual will be given the opportunity to appear before the MMHA executive to appeal the decision to suspend. All subsequent decisions of the MMHA executive will be considered final.

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## **Conduct Considered To Be Inappropriate:**

### **Verbal Abuse**

Verbal abuse to teammates, coaches, managers, officials, parents, etc. will result in the following suspensions.

#### Players:

• 1<sup>st</sup> offence: Warning

2<sup>nd</sup> Offence: 1 game suspension
3<sup>rd</sup> offence: 5 game suspension

The 4<sup>th</sup> offence will result in the player being suspended for the duration of the current season. The remaining registration will be refunded on a pro rated basis depending on the number of games and practices remaining. Also MMHA will deduct an administration fee of 25.00 dollars.

#### Coaches:

• 1<sup>st</sup> offence: Warning

• 2<sup>nd</sup> Offence: Removed from Coaching for current season. OMHA and Police will be notified.

## **Physical Abuse**

#### Players:

The physical attack on or intimidation of another player, coach, manager, or official will result in the player being suspended for up to one season. The OMHA and Police will be contacted to assist in the disciplinary/ criminal action to be taken.

### Coaches:

The physical attack on or intimidation of a player, coach, manager, or official will result in the coach being suspended for life from ever coaching in Mitchell Minor Hockey. The OMHA and Police will be contacted to assist in the disciplinary/criminal action to be taken.

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### **Vandalism**

#### Player:

Abuse of the home or away arena including dressing rooms, washrooms, viewing areas etc. will not be tolerated. The player found to be responsible would be suspended from play until the costs for the damages have been paid.

#### Coach:

Abuse of the home or away arena including dressing rooms, washrooms, viewing areas etc. will not be tolerated. The coach found to be responsible would be suspended from play until the costs for the damages have been paid and the incident reviewed by the Executive of Mitchell Minor Hockey.

## **Alcohol And Substance Abuse**

#### Player:

Any player found to be under the influence and or possession of an illegal substance/alcohol will be suspended for the duration of the current season and the police will be contacted. The remaining registration will be refunded on a pro rated basis depending on the number of games and practices remaining. Also MMHA will deduct an administration fee of 25.00 dollars.

### Coach:

Any Coach found to be under the influence and or possession of an illegal substance/alcohol will be suspended for the duration of the current season. Mitchell Minor Hockey would review the incident. The Police would be contacted for assistance.